Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Johnson Space Center - JSC (includes sub-level offices)

For 4th Quarter 2023 for period ending September 30, 2023

	Comparative Data aint Activity Previous Fiscal Year Data											
Part 1 Complaint Activity		Pr	evious Fiscal Year Da	ta		2022 Thurs 00 20						
	2018	2019	2020	2021	2022	2023 Thru 09-30						
Number of Complaints Filed	7	2	4	5	10	9						
Number of Complainants	7	1	4	5	9	8						
Repeat Filers	0	1	0	0	1	1						

Dout 2 Commissions by Books						
Part 2 Complaints by Basis		Pı	revious Fiscal Year Da	ata		2022 Th
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 Thru 09-30
Race	2	2	0	2	4	5
Color	2	0	3	1	3	4
Religion	1	0	0	0	3	0
Reprisal	2	0	4	4	5	7
Sex	5	0	1	1	2	2
PDA	0	0	0	0	0	0
National Origin	1	0	3	1	0	3
Equal Pay Act	0	0	0	0	0	0
Age	5	0	4	5	1	6
Disability	0	0	1	0	4	2
Genetics	0	0	0	0	0	1
Non-EEO	2	0	0	0	0	0

Part 3 Complaints By Issue			Compar	ative Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment:	Previous Fiscal Year Data										
Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2018	2019	2020	2021	2022	-					
Appointment/Hire	0	0	0	1	1	1					
Assignment of Duties*	1	0	0	0	0	0					
Awards	0	1	0	0	1	0					
Conversion to Full Time/Perm Status*	0	0	0	0	0	0					
Disciplinary Action		•	•	•	•	•					
Demotion	0	0	0	0	0	0					
Reprimand**	0	0	0	0	0	0					
Suspension	0	0	0	0	0	0					
Removal	0	0	0	0	1	0					
Other Disciplinary Actions**	0	0	0	0	0	0					
Other 2**	0	0	0	0	0	0					
Duty Hours*	0	0	0	0	0	0					
Perf. Eval./ Appraisal	1	0	0	0	1	2					
Examination/Test	0	0	0	0	0	0					
Harassment			1			1					
Non-Sexual	1	0	2	3	3	3					
Sexual	0	0	0	0	1	0					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	0	0	0	0	0	0					
Promotion/Non-Selection	3	1	3	2	0	1					
Reassignment		ļ	1	ļ.		1					
Reassignment: Denied/Directed	0	0	0	1	0	0					
Directed	0	0	0	0	0	1					
Reasonable Accommodation Disability	0	0	1	0	0	0					
Reinstatement*	0	0	0	0	0	0					
Religious Accommodation	0	0	0	0	0	0					
Retirement*	0	0	0	0	0	0					
Sex-Stereotyping	0	0	0	0	0	0					
Telework	0	0	0	0	0	1					
Termination	0	0	0	0	0	3					
Terms/Conditions of Employment*	0	0	0	1	4	0					
Time and Attendance	0	0	0	0	0	1					
Training	0	0	0	0	0	0					
Other Terms/Conditions of Employment*	0	0	0	0	0	4					
User Defined - Other 1*	0	0	0	0	0	0					
User Defined - Other 2*	0	0	0	0	0	0					
User Defined - Other 3*	0	0	0	0	0	0					
User Defined - Other 4*	0	0	0	0	0	0					

			Compara	ative Data		
Part 4 Processing Time		Pr	evious Fiscal Year Da	ta		2022 Thru 00 20
	2018	2019	2020	2021	2022	2023 Thru 09-30
Complaints pending during fiscal year						
Average number of days in investigation	142	258.71	187.67	242	177	159.00
Average number of days in final action	0	86.67	42.67	38	0	14.83
Complaints pending during fiscal year where hear	ring was requested					
Average number of days in investigation	142	233	187.67	242	197.67	196.50
Average number of days in final action	0	0	34	38	0	8.00
Complaints pending during fiscal year where hear	ring was not requested					
Average number of days in investigation	0	278	0	0	168	141.50
Average number of days in final action	0	86.67	60	0	0	0.00

			Compara	tive Data		
Part 5 Complaints Dismissed by Agency		Prev	ious Fiscal Year I	Data		
	2018	2019	2020	2021	2022	2023 Thru 09-30
Part 5 Complaints Dismissed by Agency	0	0	0	0	2	5
Average days pending prior to dismissal	0	0	0	0	82	87.60
	Complaints Withd	rawn by Complair	nants			•
Total Complaints Withdrawn by Complainants	1	0	0	0	0	0

	Comparative Data												
Dart & Total Final Agancy Actions Finding Discrimination				Prev	ious Fis	cal Year	Data				202	3 Thru	
Part 6 Total Final Agency Actions Finding Discrimination	20	018	20	2019		020	20	021	20)22	22 09		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

Part 7 Finding of Discrimination Rendered by	Comparative Data														
Basis				Pr	evious Fis	cal Year Da	ita				2023	Thru			
Note: Complaints can be filed alleging multiple bases.	20	018	20	2019		2020		2021)22	09	9-30			
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0				
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			

Findings After Hearing	О		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

	Comparative Data												
				Previ	ous Fisc	cal Yea	r Data				2023 T	hru 09-30	
Part 8 Finding of Discrimination Rendered by Issue	20)18	20)19	20	20	20	21	20	22			
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action		•		•	•	•			•				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0	
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment					!	!		!			·		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment					!	!					<u> </u>	ļ	
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				l .	!			ļ			l	1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				l.								
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	l .		Į.		!	<u>I</u>		Į.	<u>I</u>	Į.	<u>!</u>	<u> </u>
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	О		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status		Comparative Data							
		Previous Fiscal Year Data							
	2018	2019	2020	2021	2022	09-30			
Total complaints from previous Fiscal Years	1	5	3	1	5	4			
Total Complainants	1	5	2	1	4	4			
Number complaints pending						•			
Investigation	0	0	0	0	2	2			
ROI issued, pending Complainant's action	0	0	0	0	0	0			
Hearing	1	4	3	1	4	0			
Final Agency Action	0	0	0	0	0	0			
Appeal with EEOC Office of Federal Operations	0	1	2	1	1	1			

Part 10 Complaint Investigations	Comparative Data							
		2023 Thru						
	2018	2019	2020	2021	2022	09-30		
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	1	0		